| | Blue Collar | | | White Collar | | |
|---|---|---|---|---|---|---|
| | N | Mean | Std. Dev. | N | Mean | Std. Dev. |
| **Female** | | | | | | |
| Wage | 357.00 | 53,899.74 | 24679.29 | 530.00 | 65,614.76 | 27897.84 |
| Age | 357.00 | 41.10 | 10.96 | 530.00 | 41.79 | 11.02 |
| Years of Tenure | 357.00 | 17.86 | 11.19 | 530.00 | 18.59 | 11.08 |
| **Male** | | | | | | |
| Wage | 368.00 | 54,360.28 | 26129.05 | 545.00 | 71,399.23 | 29204.37 |
| Age | 368.00 | 39.83 | 11.14 | 545.00 | 40.20 | 11.17 |
| Years of Tenure | 368.00 | 16.73 | 11.15 | 545.00 | 17.10 | 11.23 |

Table 1: Descriptive statistics by worker type and gender

| | ln(Wage) | | Wage | |
|---|---|---|---|---|
| | (1) | (2) | (3) | (4) |
| Age | 0.005*** | 0.007*** | 340.031*** | 422.053*** |
| | (0.001) | (0.001) | (59.661) | (83.182) |
| Female | −0.057** | 0.051 | −4128.632*** | 2759.371 |
| | (0.023) | (0.086) | (1323.781) | (5045.686) |
| Age × Female | | −0.003 | | −168.821 |
| | | (0.002) | | (119.337) |
| Intercept | 10.748*** | 10.697*** | 50913.384*** | 47628.477*** |
| | (0.044) | (0.059) | (2563.005) | (3457.930) |
| Observations | 1,800 | 1,800 | 1,800 | 1,800 |
| $R^2$ | 0.018 | 0.019 | 0.022 | 0.023 |

Significance levels: * p < 0.1, ** p < 0.05, *** p < 0.01. Format of coefficient cell: Coefficient (Std. Error)

Table 2: Wage regressions

| | ln(Wage) | | Wage | |
|---|---|---|---|---|
| | (1) | (2) | (3) | (4) |
| Age | 0.005*** | 0.007*** | 340.031*** | 422.053*** |
| | (0.001) | (0.001) | (59.661) | (83.182) |
| Female | −0.057** | 0.051 | −4128.632*** | 2759.371 |
| | (0.023) | (0.086) | (1323.781) | (5045.686) |
| Age × Female | | −0.003 | | −168.821 |
| | | (0.002) | | (119.337) |
| Intercept | 10.748*** | 10.697*** | 50913.384*** | 47628.477*** |
| | (0.044) | (0.059) | (2563.005) | (3457.930) |
| Observations | 1,800 | 1,800 | 1,800 | 1,800 |
| $R^2$ | 0.018 | 0.019 | 0.022 | 0.023 |

Significance levels: * p < 0.1, ** p < 0.05, *** p < 0.01. Format of coefficient cell: Coefficient (Std. Error)

Table 3: Wage regressions